FOOD CIVIL SUPPLIES AND LABOUR SECRETARIAT

ORDER

Bangalore dated 12th January 1973.

S. O. 249.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the workmen and the management of Tungabhadra Pulp and Board Mills Ltd., Munirabad on the points noted below:

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Additional Industrial Tribunal at Bangalore.

Points of Dispute

"I. Are the workmen of Tungabhadra Pulp and Boards Mills Limited, Munirabad justified in demanding that:

(a) all the daily rates workmen be converted into monthly rated workmen and their wages be revised as follows, with effect from 1st January 1970.

		Rs.
(I) Operatives		
(1) Unskilled	...	75-2-85
(2) Semi-skilled	...	90-3-105
(3) Skilled	...	125-5-150
(4) Highly-skilled (B)	...	150-10-200
(II) Clerical		Rs.
(1) Grade I	...	200-10-250
(2) Grade II	...	150-8-200
(3) Grade IIB	...	100-5-125

(b) A sum of Rs. 50 as D. A. per month linked with cost of living index at 500 points plus ten paise per point increase over 500 points prevailing at Bellary.

(c) Uniforms, foot-wears and gloves be supplied to the workmen.

(d) Gratuity for the workers who have put in five or more years of service at the rate of one month's total wages for every year of service be paid.

(e) Casual leave of 15 days, medical leave of one month and privilege leave of one month for every year of service be allowed.

(f) Confirmation of employment after completion of three months continuous service.

(g) Night duty allowanee of fifty paise per day for night duty workers be paid.

(h) The following workmen be paid wages for the period of their forced unemployment as noted against their names :—

1. Shri A. Naganna from 28-9-1970 to 26-10-1970
2. Shri J. Mahadev from 28-9-1970 to 26-10-1970
3. Shri Veli Basha from 28-9-1970 to 27-10-1970
4. Shri H. Hanumantha from 28-7-1970 to 26-10-1970

2. "If not, what relief are the said workmen entitled to?"

[No. FCL 672 LLD 72.]

By Order and in the name of the Governor of Mysore,

1555 ANIRUDHA DESAI,

Under Secretary to Government,
Food, Civil Supplies and Labour Department.